



ASSOCIATION OF DENTAL TECHNOLOGISTS OF ONTARIO

MINUTES of the 2025 Annual General Meeting
held virtually via Zoom videoconference/webinar
on Wednesday, November 12, 2025 at 6:30 p.m.

Karim Sahil, who had been appointed by the Board as AGM Chair, welcomed all present to the meeting. Attendance was confirmed as follows:

Board:	Karim Sahil	-	President
	Shabana Mirza	-	Vice President
	Aura Szigiato	-	Treasurer
	Sunny Cai	-	Secretary
	Debra Blanco	-	Education
	Tiffany Lee	-	Education
	Chris Ji	-	Member Benefits
	Zhe Lin	-	Member Benefits

Members:	Raafat Attia	Willie Dukic
	Pavel Belenkov	Leandri Du Plessis
	Oleg Glozanski	Nicoleta Parfeni
	Ronald Klausz	Salvatore Parisi
	Giuseppe Lima	Krzysztof Piotrowicz
	Jamie Matera	Jason Robson
	Nina Soscia	Heike Thamm
	Adela Witko	

By Invitation:	Veronica Ng	-	Office Administrator, ADTO
	Helen Chung	-	Auditor, Kwok and Associate
	Sue Robertson	-	Recording Secretary, MinuteTakers Inc.

1. **NOTICE OF MEETING**

Notice of this Meeting of Members was delivered to all registered members in good standing in accordance with the Association's bylaws. Proof of such notice as presented by the Secretary of the Board of Directors was tabled for member review; same to be filed with these Minutes herein.

2. **ANNOUNCEMENT OF QUORUM and CALL TO ORDER**

It was confirmed that a quorum was present either in person or by proxy and that the meeting could therefore be properly constituted for the transaction of business. The meeting was duly called to order at 6:40 p.m.

3. **APPROVAL OF AGENDA**

On a motion by S. Cai and seconded by T. Lee it was:

“Resolved that the Agenda of the meeting be approved as presented.”

Motion carried as evidenced by a virtual show of hands.

4. **MINUTES OF 2024 ANNUAL GENERAL MEETING**

4.1 **Reading of Minutes** – It was noted that the Minutes of the Annual General Meeting held on November 6, 2024 were provided to the members together with the Notice of the Annual General Meeting.

4.2 **Approval of Minutes** – There being no errors or omissions noted, the Chair requested a Motion that the reading of the Minutes of the 2024 Annual General Meeting be dispensed with and be approved. On a motion by S. Mirza and seconded by A. Szigiato it was:

“Resolved that the reading of the Minutes of the 2024 Annual General Meeting of the Association of Dental Technologists of Ontario held on November 6, 2024 be dispensed with and that they be adopted and verified as presented.” Motion carried as evidenced by a virtual show of hands.

5. **INTRODUCTION OF 2025/2026 BOARD**

K. Sahil introduced the new Board of Directors as follows:

Karim Sahil	-	President
Shabana Mirza	-	Vice President
Sunny Cai	-	Secretary
Aura Szigiato	-	Treasurer
Debra Blanco	-	Education Committee
Tiffany Lee	-	Education Committee
Chris Ji	-	Benefits Chair
Zhe Lin	-	Benefits Committee
Veronica Ng	-	Administrator

6. **PRESIDENT’S MESSAGE**

ADTO President, Karim Sahil, MDT, RDT welcomed all present and read out the Association’s mission statement.

7. **DRAFT ANNUAL AUDITED FINANCIAL STATEMENT**

Helen Chung, the Association’s Auditor, provided a brief overview of the ADTO’s financial status as evidenced by the draft Annual Audited Financial Statements that were prepared by Kwok and Associate, Licenced Public Accountant for the fiscal year ended June 30, 2025.

7.1 **Overview** – Highlights are noted as follows:

- (a) *Net Assets* – The Association's net assets totalled \$574,328 as at year-end. Net assets are comprised of fixed assets of \$2,402 and unrestricted assets of \$571,926.
- (b) *Financial Health* – The Corporation is financially strong, with \$638,282 in assets, liabilities of \$68,256, and \$571,926 in working capital, for a ratio of 9.4.
- (c) *Statement of Revenue and Expenditures* – Revenues for the fiscal year exceeded expenditures by \$88,996. An overview of revenues generated during the year was provided.
- (d) *Auditor's Opinion* – Helen Chung confirmed that these statements are a fair representation of the Corporation's financial position for the fiscal year ended June 30, 2025 in all material respects.

7.2 **Discussion** – The floor was then opened for questions however none were raised.

There being no discussion from the floor, Helen Chung was thanked and excused from the meeting at this point.

8. **CANADIAN DENTAL CARE PLAN (CDCP) PRESENTATION**

Karim Sahil presented an overview of the CDCP coverage for diagnostic and preventative services. These services are categorized into basic and major services. Most major services require preauthorization. Karim Sahil reviewed how commercial lab costs are calculated and how this affects laboratories as there is no definition of what reasonable and customary fees are. Patients covered under the CDCP need to be aware of and understand that 100% of the lab coverage is not available under the CDCP and this results in a cost to the patient. Discussion ensued regarding ideas and strategies to advocate for the use of the ADTO's fee guide within the CDCP fee guide for dental laboratories. Concerns were raised regarding the outsourcing of lab work outside of Canada. It was noted that dentists can get the services and the manufacturing which is not supervised by a registered dental technologist. Karim Sahil thanked members for their comments and noted that this will be a topic at the upcoming DIAC Annual General Meeting on November 19, 2025 and members can provide ideas at the meeting.

9. **BMS INSURANCE**

The key features and benefits of the new insurance provider were reviewed:

- Professional legal information and guidance
- Contract review and advisory services
- HR and employment support
- Personal legal assistance

Members were encouraged to use the services available, and the contact information is on the ADTO website.

10. **FEE GUIDE INITIATIVE**

The Chair noted that DTABC has adopted the ADTO suggested fee guide. This initiative will provide dental labs with 100% reimbursement of products and services provided. It is the lab owner's responsibility to take advantage of the process being created.

11. **NATIONAL INITIATIVE CHALLENGES**

Karim Sahil presented a review of the activities of the national initiative challenges. National messaging promotes patient centered care services and to facilitate that a national entity was created. The Canadian Association of Dental Technology (CADT) will promote across Canada and be a part of certain forums and tables to influence the industry. A two-year work plan was created and as part of that a survey was conducted. The survey results were presented that indicate what is needed across the country.

12. **PAST EVENT**

An overview of the activities at Spectrum Day Toronto was provided. There were 297 RDTs at the event and approximately a total of 4,000 attendees.

13. **OTHER BUSINESS – QUESTION & ANSWER PERIOD**

The floor was then opened for questions and comments.

- (a) *Outsourcing* – Comments and suggestions were tabled regarding outsourcing, including lobbying for a tariff on devices that are being made outside the country and the lack of supervision.

The Chair thanked everyone for their participation in the discussion.

The Chair noted that members will receive a report on the DIAC AGM discussion after the meeting.

14. **ADJOURNMENT OF MEETING**

There being no further business brought before the meeting, the meeting was unanimously concluded at 8:19 p.m.
